

Declaration of transaction in treasury shares in December 2008

Stock market session	Nature of transaction	Number of shares	Weighted average price in €	Amount in €
08 December	Purchases	200	25.300	5,060.00
09 December	Purchases	5	25.450	127.25
11 December	Purchases	350	25.664	8,982.51
12 December	Purchases	1,680	25.478	42,802.20
16 December	Purchases	709	26.450	18,752.70
17 December	Purchases	850	26.533	22,553.14
18 December	Purchases	110	26.500	2,915.00
19 December	Purchases	890	26.574	23,650.59
22 December	Purchases	1,694	26.373	44,675.86
23 December	Purchases	1,550	25.128	38,948.87
24 December	Purchases	1,443	24.751	35,714.97
29 December	Purchases	985	24.572	24,203.72
30 December	Purchases	18	24.490	440.82
31 December	Purchases	1,600	24.545	39,272.32
Total	Purchases	12,084	25.497	308,099.93