

LISI is a global industrial group specializing in the manufacture of high value-added assembly and component solutions for the aerospace, automotive and medical industries. LISI's relationship with its suppliers is an essential element of the company's success. LISI expects them to comply strictly with the laws and regulations in force in the countries where they are present and those where they fulfill the needs of LISI. The purpose of this policy is to set out LISI's expectations regarding its suppliers. By fulfilling the conditions set out below, LISI is committed to developing a long-term partnership with its suppliers and to providing opportunities to increase business relationships with all of its entities worldwide to ensure mutual, long term success.



SCOPE

The LISI group's Supplier POLICY applies equally to the group and its three divisions **LISI AEROSPACE, LISI AUTOMOTIVE and LISI MEDICAL**.

The best conditions granted by suppliers to a LISI site must apply equally to any site of the group regardless of its division or location. Suppliers should propagate the requirements **of this policy to their own suppliers**.



CORPORATE SOCIAL RESPONSIBILITY

LISI suppliers must respect **the principles of ISO 14001 and OHSAS 18001**, and their future developments, and aim to obtain these certifications. They must also take steps to **reduce their environmental footprint** (e.g. use of recycled materials, reduction of waste, reduction of energy consumption, use of renewable energy, etc.). In particular, LISI expects its suppliers to promote the **development of human potential**, to design **eco-friendly products**, and to comply with the **Conflict Minerals Act**.

Suppliers must also implement the **ten principles of the United Nations Global Compact Program** (Corporate Social Responsibility).

In order to ensure its duty of vigilance and to prevent the risks related to one of these principles, namely the fight against corruption, LISI expects its suppliers to implement the **Anti-Corruption Code of Conduct** and to use **the alert system**. These tools are available to internal and external stakeholders on the LISI website under "Ethics".



LIABILITY AND INSURANCE

Suppliers working with the various divisions of LISI are aware of the criticality of its products and applications in aeronautics, automotive and medical. They **are aware of their responsibilities** and take out **insurance policies** from notoriously solvent companies, covering all the direct and indirect costs in case of failure of their supplies and services, as well as any financial consequences incurred throughout the supply chain up to the end user.



QUALITY CERTIFICATIONS

From a quality point of view, **ISO 9001 certification** is the minimum expected. For products and services supplied that have direct impact on the compliance of products manufactured by LISI, **EN9100 for aeronautics** and **IATF 16949 for automotive** will be the required certifications.



RISK MANAGEMENT

Every supplier must have an **identification, prevention and risk management process** in place that is supported by procedures that make up a **security plan**.



OPERATIONAL PERFORMANCE

Suppliers must meet all of their **contractual commitments** (e.g. *quality requirements, delivery or completion deadlines, etc.*) and must engage in a **continuous improvement process** in order to achieve operational excellence in all areas (*health, safety, environment, quality, deadlines, benefits, competitiveness, etc.*).

Innovation is key to strengthening our competitive advantage, and LISI is committed to including its suppliers in **shared innovation** initiatives **that benefit everyone**.



PRESERVATION OF LISI'S IMAGE

Suppliers must ensure that they implement all the necessary measures to maintain **the image of LISI**.



INFORMATION PROTECTION

Suppliers must adequately handle confidential, proprietary and personal sensitive information and must comply with applicable **intellectual property rights legislation** as well as applicable national and supranational laws relating to the **protection of personal data**.

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